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May 5, 2023

Mrs. Martha Gallegos, President  
Board of Trustees  
Chualar Union School District  
24285 Lincoln Street  
Chualar, CA 93925

Dear President Gallegos,

CSEA and the Chualar Unified School District have mutually agreed to open negotiations on the following topics for the 2023-2024 year.

We intend to negotiate over the following:

**1. Article V: Pay and Allowances**

We are interested in providing compensation for employees within the District's ability to pay and to address bilingual assignments.

**2. Article VI: Health and Welfare**

We are interested in evaluating current health and welfare benefits to and make any adjustments that will ensure that they meet the needs of the employees and that the District remains competitive.

**3. Article 9: Leaves of Absence:**

We will bring various sections of this article into compliance with law affecting employment in the public sector.

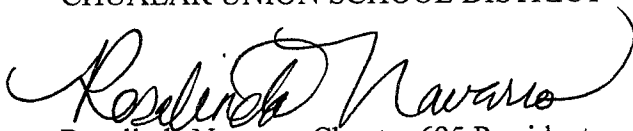
**4. The District and CSEA each reserve the right to reopen one other article, with proper legal notice, during these negotiations.**

Our bargaining teams looks forward to meeting as soon as we can jointly schedule dates. If you have any questions, please feel free to contact Superintendent Pulido or CSEA President Navarro.

Thank you,



Ruben Pulido, Superintendent  
CHUALAR UNION SCHOOL DISTRICT



Rosalinda Navarro, Chapter 695 President  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION